

Policy for Quality and Environment

Document		Revision	Issue date
Policy for Quality and Environment		2	January 2021
Written by	Verified by	Approved by	
Gionata Bartolomeo	Paolo Cattaneo	Ernesto e Roberto Cattaneo	

Introduction

The *Policy for Quality and Environment* describes the goals and commitments for the quality and the environment Growermetal is going to take, considering the needs and expectations of all involved parties, as well as the activities and the company's targets.

Growermetal's Management ensures the fulfilment of the Quality and Environment Policy as follow:

- ✓ Always in line with Growermetal's strategic goals
- ✓ Commitment towards the Quality and Environmental management system's continuous improvement
- ✓ Introduction of organization plans where the quality and environmental targets are well defined and reviewed
- ✓ Acknowledgment inside and outside the company and to third parties
- ✓ Regular reviews to confirm its adequacy

Growermetal's policy for Quality and Environment

With this document Growermetal's Management aims to perform and set down the following Policy for Quality and Environment which establishes the company's strategy based on the following main targets:

- **Achievement of company's success and continuous business growth**
- **Full satisfaction of the Customer and all stakeholders**
- **Continuous improvement of the products and services quality**
- **Continuous improvement of the company's business processes**
- **Workplace safety and security**
- **Respect for the environment and prevention of pollution**
- **Ethical approach to business management**

The above mentioned targets have to be achieved by implementing the following guidelines:

- ✓ Effective and efficient management system for Quality and Environment
- ✓ Effectiveness and efficiency of all business processes
- ✓ Adherence to the ethic code in the activities conduct
- ✓ Effectiveness of the risk management process
- ✓ Clear assignment of responsibilities and tasks as support to a multidisciplinary job activities
- ✓ Constant supervision and feed-back to any eventual non-conformities found out inside and outside the company
- ✓ Prevention of non-conformities by means of planned activities and FMEA analysis
- ✓ Effective management of special customer requirements, including product safety
- ✓ Quick answer to Customer's needs about the development of new products
- ✓ Flexibility in production and respect of the delivery time requested by the Customer
- ✓ Compliance with binding regulations
- ✓ Constant trend towards continuous improvement of quality and environmental performance
- ✓ Constant care to training and active involvement of the human resources

Conclusion

The entire Growermetal's staff, up to one's assignments, is thereby encouraged to participate to all activities aimed to the achievement of the quality and environmental targets as contemplated in the present document.

The Quality and the Environmental management system requires each of us to be prepared to perform our tasks properly and to be aware of the impact of our actions on product and process compliance.

The Management has the task to continuous verify the correct application of previewed through the constant supervision of the business processes results with reference to the objectives defined for the satisfaction of the stakeholders and to monitor the business risks timely implementation of the actions necessary for their mitigation.

The Board of Directors of Growermetal